



Corporate Services Committee

Date: WEDNESDAY, 19 APRIL 2023

Time: 11.00 am

Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

Members:

Deputy Alastair Moss (Chair)	Gregory Lawrence
Florence Keelson-Anfu (Deputy Chairman)	Deputy Edward Lord
Deputy Randall Anderson	Catherine McGuinness
Deputy Keith Bottomley	Timothy James McNally
Alderman Sir Charles Bowman	Ruby Sayed
Deputy Henry Colthurst	Tom Sleigh
Steve Goodman OBE	Mandeep Thandi
Deputy Christopher Hayward	James Tumbridge
Alderwoman Susan Langley	Deputy Philip Woodhouse

Enquiries: Matthew Stickley, Governance and Member Services Manager
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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and summary of the meeting held on 1 March 2023.

For Decision
(To Follow)

4. **MINUTES OF EQUALITY, DIVERSITY AND INCLUSION SUB-COMMITTEE**

For Information
(To Follow)

5. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

6. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

7. **CORPORATE SERVICES COMMITTEE FORWARD PLAN**

Joint Report of the Town Clerk and Chief Executive and the Chief People Officer.

For Information
(Pages 5 - 6)

8. **REPORT OF ACTION TAKEN**

For Information
(To Follow)

9. **CITY OF LONDON INDEPENDENT SCHOOLS PAY AWARD FOR TEACHERS**

Report of the Chief People Officer.

For Information
(Pages 7 - 10)

10. **USE OF CONSULTANTS**

Report of the Chief People Officer.

For Decision
(Pages 11 - 18)

11. **EQUALITIES OBJECTIVES CONSULTATION**

Report of the Chief Operating Officer.

For Decision
(Pages 19 - 38)

12. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

13. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 1 March 2023.

For Decision
(To Follow)

14. **NON-PUBLIC MINUTES OF THE EQUALITY, DIVERSITY AND INCLUSION SUB-COMMITTEE**

For Information
(To Follow)

15. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

16. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

17. **REWARD REFRESH UPDATE**

Report of the Chief Operating Officer.

For Decision
(Pages 39 - 74)